

Citadel Securities (Europe) Ltd

Pillar 3 disclosures for the year ended 31 December 2009

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1. Introduction: pillar 3

Basel II is structured around three 'pillars': pillar 1 on minimum capital requirements; pillar 2 on the supervisory review process; and pillar 3 on market discipline.

Pillar 3 aims to encourage market discipline by developing a set of disclosure requirements which will allow market participants to assess key pieces of information on a firm's capital resources, risk exposures and risk assessment process. The disclosures contained in this document cover the qualitative and quantitative disclosure requirements of pillar 3 and are based on audited data as at 31 December 2009.

These pillar 3 disclosures have been prepared solely to comply with regulatory requirements to provide public information on the Company's risk management objectives and policies, its capital position, its approach to assessing the adequacy of its capital and its exposure to credit, market and operational risks.

The disclosures are made in accordance with the Company's disclosure policy and are not audited. Disclosures will be issued as a minimum on an annual basis and will be published on the Citadel group website www.citadelgroup.com as soon as practicable after the publication of the Company's annual report and financial statements.

If you have any questions on this document, please write to the Company Secretary, Citadel Securities (Europe) Ltd, Moor House, 120 London Wall, London EC2Y 5ET.

Citadel Securities (Europe) Ltd changed its name from Citadel Derivatives Group (Europe) Ltd on 13 August 2009.

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2. Risk Management framework and policies

Business Overview

Citadel Securities (Europe) Limited (“CSEL”) is a full scope investment firm regulated by the Financial Services Authority (“the FSA”). The principal activity of the Company is proprietary trading in equities and futures on a high frequency algorithmic basis across various European exchanges. The Company is developing a third party execution business which charges zero commission for executing client equities orders; CSEL will act as market maker, and aims to generate profits using algorithmic trading strategies. The CSEL data shown in section 3 of this report is the audited data as at 31 December 2009. CSEL operates from a single location, in the City of London.

Risk Management framework

Risk Management is the process of identifying the principal risks to the group achieving its strategic objectives, establishing appropriate controls to manage those risks and ensuring that appropriate monitoring and reporting systems are in place to ensure that controls remain robust and evolve with the changing risk profile of the Company. The Company’s risk management framework is set out below and seeks to minimise the potential adverse effects of business risks on financial performance.

CSEL is part of Citadel Investment Group, a global investment management business. A number of control functions, such as daily risk metrics and P&L measurement, are produced at a business or desk level, which can span multiple legal entities. Each desk monitors positions and risk factors through the firm’s real time front office risk monitor. The view monitored using this tool is market-facing.

Overall risk is monitored by the portfolio construction group (“PCG”), the global independent risk control function for Citadel. PCG runs a global monitoring tool by business line to allow business heads, portfolio managers, traders and risk managers to view risk measurements, scenarios and stress tests from the position level up to the global Citadel level.

At the legal entity level, virtually no market risk is held in CSEL. The majority of market risk, including interest rate risk and foreign exchange risk, is transferred to a related entity, Citadel Global Trading Sarl (“CGTS”), via a total return swap. The risks associated with the swap are monitored by the CSEL business unit control (“BUC”) function. BUC carries out various daily control functions including a daily trading P&L for the business. Risk is viewed through a combination of the PCG view and an external view provided by the prime broker (the prime broker is also the exchange clearing member). BUC monitors cash collateral margins on a daily basis against the counterparty credit exposure to CGTS, and adjusts margin on a daily basis as necessary through a global cash management tool.

Risk is also monitored by the global Citadel cash management function at the head office in Chicago. The cash management team monitors cash collateral margins on a daily basis against the prime broker. They verify external cash margin calls against Citadel risk calculation models.

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Risk Management framework (continued)

BUC verifies its internal risk measures using external views. The firm's prime broker independently calculates the risk on the firm's exposure (to the prime broker) on a daily basis using its own risk models. The firm uses this, the exchange margin, and the fully-reconciled portfolio current market value in its risk monitoring.

The Company has conducted a comprehensive operational risk identification exercise by risk category by function head across the business to ensure that all significant risks have been identified and captured by the risk management infrastructure. All significant risks have been documented, scored and level of exposure estimated using a matrix of parameters.

The board of Directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Company's risk management policies are established to identify the risks faced by the Company, to set appropriate risk limits and controls, and to monitor risks. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Company's activities.

The board of Directors consists of the COO and CEO for Citadel Securities (Europe) Limited plus a non-executive director. The high level summary of the key risk assessments for CSEL is as follows:

Market risk

Market risk is the potential for changes in the value of investment positions due to market changes, including interest and currency rate movements as well as fluctuations in the prices of investment positions. Market risk is directly impacted by the volatility and liquidity in the markets in which the related underlying financial instruments are traded.

Interest rate risk is the risk of loss due to the fluctuation of interest rates. Interest rate is one of the components used to determine the price of an option therefore the value of the options in the portfolio is subject to interest rate risk.

Foreign exchange risk is the risk of loss due to the fluctuation of exchange rates. The valuation of the portfolio is subject to foreign exchange risk arising from non-US dollar positions.

The Company has a total return swap agreement with CGTS whereby the market risk in the trading book, including interest rate risk and foreign exchange risk, is transferred to CGTS in exchange for payments as prescribed by the agreement.

In respect of non-trading assets and liabilities denominated in foreign currencies, the Company ensures that its net exposure is kept to an acceptable level by buying or selling foreign currencies at spot rates when necessary. Any non-trading foreign exchange gains and losses are included in the operating expenses of the Company, which are also swapped to CGTS on a cost plus basis.

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Credit risk

Credit risk is the risk of financial loss due to the failure of a counterparty to perform according to the terms of a contract. CSEL adopts the standardised approach to credit risk and further information is presented in section 4 of this report.

The credit quality of counterparties with whom CSEL transacts is monitored by the group Treasury function. All institutional counterparties are highly rated.

Liquidity risk

The Company's approach to managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when due, without incurring unacceptable losses or risking damage to the Company's reputation.

Liquidity risk on derivatives positions is not managed on the basis of contractual maturity as they are frequently settled on demand at fair value. The Company has a low risk appetite and has consistently generated trading profits resulting in positive cash flows back to the business. Cash positions are monitored and reconciled daily by the global Citadel cash management function.

Operational Risk

Operational risk is the inherent risk of material loss or other adverse impact resulting from inadequate internal processes, people or systems or from external events. CSEL has a low operational risk appetite and has in place a robust systems and controls framework, as evidenced by the OQ2+ group operational risk rating received from Moody's in 2008.

This various risks associated with employees are addressed by human resource policies to ensure that the Company recruits and retains staff with the appropriate skills, by offering an attractive work place environment and highly competitive remuneration packages.

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3. Capital Resources and Capital Adequacy

The table below summarises the regulatory capital position of CSEL as at 31 December 2009 (pillar 1):

Capital resources	Notes	31 December 2009 USD 000s
Share capital		8,000
Retained profits	1	33,627
Core tier 1 capital		<u>41,627</u>
Total regulatory capital	2	<u>41,627</u>
Credit risk capital component		1,171
Market risk capital requirement	3	-
Operational risk capital requirement	4	5,512
Total variable capital requirement		<u>6,683</u>
Surplus of capital resources	5	<u>34,944</u>

Notes on capital resources table above

1. Audited retained earnings include USD 5,587K in respect of the year ended 31 December 2009, which was audited subsequent to that date.
2. The Company has no tier 2 capital, or any deductions from core tier 1 capital.
3. Market risk is transferred to a related entity through a total return swap.
4. Operational risk is calculated using the basic indicator approach.
5. Stated before any capital set aside arising from pillar 2 or individual capital guidance.

Pillar 1 capital resources

The Company's policy is to remain well capitalised and soundly financed. CSEL will maintain a strong capital base to support the development of the business and to ensure regulatory capital requirements are met at all times. At 31 December 2009, including the audited 2009 results and up-to-date operational risk calculations, the surplus of capital resources was USD 34,944K.

There are no current or foreseen material practical or legal impediments to the prompt transfer of capital resources or repayment of liabilities. There are no plans to distribute retained earnings to the parent entity by way of dividends.

